PHU HUNG SECURITIES CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 57/2022/PHS-PL Ref.: disclosing Resolution of Board of Directors

Ho Chi Minh City, 7 March 2022

INFORMATION DISCLOSURE ON WEBSITE OF STATE SECURITIES COMMISSION

To: • State Securities Commission

Name: PHU HUNG SECURITIES CORPORATION (PHS)

Headquarters: 21st Floor, Phu My Hung Tower, 08 Hoang Van Thai, Tan Phu Ward, District 7, Ho Chi Minh City.

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Person to implement information disclosure: Mr. Chen Chia Ken

Type of information disclosure: \Box

 \square 24 hours \square 72 hours

☑ Unusual

☐ Periodic

Information of disclosed content:

According to Circular 96/2020/TT-BTC on guidance for information disclosure in the stock market, PHS sincerely discloses that Board of Directors passed:

- 1. Decision to terminate the labor contract and related procedures of Ms. Bui Thi Thanh Huong. Ms. Bui Thi Thanh Huong resigns as Chief of Internal Audit from 28 February 2022;
- 2. Decision to terminate the labor contract and related procedures of Ms. Nguyen Le Duc Hanh. Ms. Nguyen Le Duc Hanh resigns as Deputy Director of Finance Division from 7 March 2022.

(further information, please find the attachments).

The information is disclosed on PHS's website at https://www.phs.vn, tab Investor Relations, and section Shareholder Information.

PHS undertakes the information disclosure above is true and takes entire responsibility to the laws for information of disclosed content.

Attachments:

- Resolution No. 04/67_0322/NQ-HDQT dated 7 March 2022:
- 2. Decision No. 03/2022/OĐ-HĐOT dated 7 March 2022;
- 3. Decision No. 04/2022/QD-HDQT dated 7 March 2022.

Recipient:

- As above;
- Archive at Company Secretariat;
- Archive at Legal Division.

PERSON TO IMPLEMENT
INCORMATION DISCLOSURE

CÔNG TY
CỔ PHẦN
CHỨNG KHOẨN
PHỦ HƯNG

Mr. CHEN CHIA KEN

PHU HUNG SECURITIES CORPORATION

SOCIALIST REPUBLIC OF VIET NAM Independence - Freedom - Happiness

Ref. No.: 04/67_0322/NQ-HĐQT

Ho Chi Minh City, March 07th, 2022

RESOLUTION

BOARD OF DIRECTORS OF PHU HUNG SECURITIES CORPORATION (TERM 2019 – 2022)

- Pursuant to Law on Enterprises;
- Pursuant to Law on Securities:
- Pursuant to the current Charter of Phu Hung Securities Corporation;
- Pursuant to the Meeting Minutes No. 01/67_0322/BB-HĐQT dated March 07th, 2022 of Board of Directors of the Company;

RESOLVE:

Article 1: Resolution 21

The Board of Directors passed the Decision to terminate the labor contract and related procedures of Ms. Nguyen Le Duc Hanh.

Article 2: Resolution 22

The Board of Directors passed the Decision to terminate the labor contract and related procedures of Ms. Bui Thi Thanh Huong.

Article 3: Organization and implementation

Board of Directors, Inspection Committee, General Director and all the employees of Phu Hung Securities Corporation are responsible for implementing this Resolution from the signing date.

Received:

- As above Article 3;
- Archived at BOD Secretary.

For and on behalf of B.O.D.

Chairman

CỔ PHẨN HỨNG KHOÁN

Albert Kwang-Chin Ting

PHU HUNG SECURITIES CORPORATION

SOCIALIST PUBLIC OF VIETNAM Independence – Freedom - Happiness

No: 03/2022/QĐ-HĐQT

HCM City, March 07th, 2022

DECISION TERMINATE THE LABOR CONTRACT

THE BOARD OF DIRECTORS OF PHU HUNG SECURITIES CORPORATION

- Pursuant to the current Charter and Corporate Governance of Phu Hung Securities Corporation;
- Based on the Notice of Resignation of Ms. Bui Thi Thanh Huong on February 16th, 2022;
- Based on the proposal of Human Resources Division on Ms. Bui Thi Thanh Huong's resignation from February 28th, 2022;
- Pursuant to the meeting Minutes No. 01/67_0322/BB-HĐQT dated March 07th, 2022 of the Board of Director of the Company.

DECIDE

Article 1: Passed Ms. Bui Thi Thanh Huong's resignation from February 28th, 2022.

Article 2: Approved the Decisions issued by the General Director on February 28th, 2022 and assigned General Director to be in charge of all relevant works.

Article 3: This Decision shall take effect from February 28th, 2022.

Article 4: General Director, Head of HR Division, Heads of Divisions and the individuals concerned are responsible implement this Decision./.

Recipients:

- As Article 4
- Archive at HR Division
- Archive at BOD Secretary

ON BEHALF OF BOARD OF DIRECTORS

CÔNG TY CHAIRMAN COM

Cổ PHẨN ★ CHỨNG KHOÁN I

PHÚ HƯNG

ALBERT KWANG-CHIN TING

PHU HUNG SECURITIES CORPORATION

SOCIALIST PUBLIC OF VIETNAM Independence – Freedom - Happiness

No: 04:/2022/QĐ-HĐQT

HCM City, March 07th, 2022

DECISION TERMINATE THE LABOR CONTRACT

THE BOARD OF DIRECTORS OF PHU HUNG SECURITIES CORPORATION

- Pursuant to the current Charter and Corporate Governance of Phu Hung Securities Corporation;
- Based on the Notice of Resignation of Ms. Nguyen Le Duc Hanh on January 25th, 2022;
- Pursuant to the meeting Minutes No. 01/67_0322/BB-HĐQT dated March 07th, 2022 of the Board of Director of the Company.

DECIDE

Article 1: Passed the Notice of Resignation of Ms. Nguyen Le Duc Hanh – Deputy Director of Finance Division.

Article 2: Assigned General Director to be in charge of all relevant works.

Article 3: This Decision shall take effect from the signing date.

Article 4: General Director, Head of HR Division, Heads of Divisions and the individuals concerned are responsible implement this Decision./.

Recipients:

- As Article 4
- Archive at HR Division
- Archive at BOD Secretary

ON BEHALF OF BOARD OF DIRECTORS

CO PHEHAIRMAN

CHUNG KHOAN

ALBERT KWANG-CHIN TING